



AQUEOS HSEQ VISION STATEMENT

Aqueos Management believes all incidents are preventable. We are committed to growing a zero-incident and accident-free work culture. Stewardship of natural resources and safety are core values of the organization. We continuously seek innovative, sustainable strategies and systems to strengthen our commitment to Health, Safety, Environment, and Quality (HSEQ). Our safety positive culture is supported by behavior-based processes which have resulted in superior HSEQ performance. Rigorous technical training, reinforced with engineering solutions ensures the workplace remains safe for employees, sub-contractors, clients and visitors. Aqueos' certified Safety Professionals and Management work closely with our employees and clients wherever we operate.

We believe accidents and incidents are endpoints in a chain of events. The root causes can be technical, but human behavior makes a substantial difference with the occurrence and severity of events. Incident prevention is influenced not only by technical and administrative controls, but also by the behavior of people.

Aqueos emphasizes that all Aqueos employees and sub-contractors are familiar with, empowered, and expected to use Stop Work Authority/Responsibility whenever necessary for incident prevention.

Aqueos HSEQ strives to create an environment of:

- **Continuous Improvement:** Daily shift safety meetings with all-hands participation demonstrates commitment and solution ownership that leads to systematic improvement of processes and procedures.
- **Adaptability:** Because safe behavior has been integrated into the culture, employees hold the flexibility to safely work in many types of environments.
- **Involvement and Accountability:** People at all levels are involved in sustaining our robust safety positive culture supported by behavior-based ownership and commitment.
- **Quality:** Our permanent commitment is to satisfy all customer, ISO 9001:2015 Standards and other applicable requirements while continually improving the effectiveness of our Integrated Management System.

Aqueos is uncompromising with regard to our integrity, professional ethics, and dedication to the safety and health of people and the environment. This commitment starts at the very top of the organization. If a condition or behavior is perceived to be unsafe, we will not proceed until the issue is resolved.

**Best Regards,
AQUEOS CORPORATION**

Theodore K. Roche
President & CEO
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