



## AQUEOS CORPORATION HSEQ POLICY

Aqueos Corporation is a premier subsea service provider. We provide a full range of services including Marine Construction, Commercial Diving, Remote Operated Vehicle (ROV), and Vessel Contracting Services. The scope of this policy encompasses our facilities located at:

- Broussard, LA and
- Ventura, CA

Aqueos Corporation is committed to developing, implementing, maintaining, and continually improving our processes to meet quality, safety, environmental, and regulatory requirements, as well as to meet the expectations of our interested parties. Interested parties include, as applicable, employees, contractors, customers, government agencies, shareholders, and the public.

Our ultimate goal is to achieve business excellence by delivering on-time world-class quality services, providing a zero incident and accident free work place, preserving the occupational health of our employees, and preventing pollution due to our business activities. We will achieve our goal by embracing a Management System based on ISO 9001, ISO 14001, and OHSAS 18001.

This policy will be communicated to all our employees, contractors, or any other persons who work on behalf of Aqueos Corporation, and will be published on our website for communication to the public. Additionally, this policy will be reviewed periodically to ensure it remains relevant and appropriate to Aqueos Corporation and will serve as the basis to define our objectives and goals.

It is the responsibility of every employee to implement this policy and bring to management's notice any intentional or unintentional violation of this policy.

Best Regards,

**AQUEOS CORPORATION**

Theodore K. Roche  
President & CEO  
March 9, 2015